



Auburn High School

Child Safety Code of Conduct

All staff, contractors, volunteers, homestay hosts and community members of Auburn High School are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below.

Acceptable behaviours

As staff, volunteers, contractors, and any other member of the school community involved in child-related work individually, we are responsible for supporting and promoting the safety of children by:

- treating students and families in the school community with respect both within the school environment and outside the school environment as part of normal social and community activities.
- reporting any child safety concerns to Auburn High School Child Safety Officer (Student Wellbeing Coordinator)/leadership
- if an allegation of child abuse is made, ensure as quickly as possible that the child(ren) are safe
- encouraging children to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them.
- adhering to the Auburn High School Child Safe Policy at all times / upholding the Auburn High School Statement of Commitment to Child Safety at all times
- taking all reasonable steps to protect children from abuse
- treating everyone with respect
- listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another
- promoting the cultural safety, participation and empowerment of Aboriginal and Torres Strait Island children (for example, by never questioning an Aboriginal child's self-identification)
- promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds (for example, by having a zero tolerance of discrimination)
- promoting the safety, participation and empowerment of children with a disability (for example, during personal care activities)
- ensuring as far as practicable that adults are not left alone with a child
- Reporting any allegations of child abuse to Child Safety Officer (Student Well Being Coordinator) / leadership, and ensure any allegation is reported to the police or Child Protection
- understanding and complying with all reporting or disclosure obligations (including mandatory reporting) as they relate to protecting children from harm or abuse.

Unacceptable behaviours

As staff, volunteers, contractors, and any other member of the school community involved in child-related work we must not:

- develop any 'special' relationships with children that could be seen as favouritism (for example, the offering of gifts or special treatment for specific children)
- exhibit behaviours with children which may be construed as abusive (for example where possible avoid physical contact in demonstrations and activities)
- put children at risk of abuse (for example, by locking doors)
- do things of a personal nature that a child can do for themselves, such as toileting or changing clothes

- engage in open discussions of a mature or adult nature in the presence of children (for example, personal social activities)
- use inappropriate language in the presence of children
- express personal views on cultures, race or sexuality in the presence of children
- discriminate against any child, including because of culture, race, ethnicity or disability
- have contact with a child or their family outside of our organisation without our child safety officer's knowledge or Principal class and/or consent (for example, no babysitting). Accidental contact, such as seeing people in the street, is appropriate)
- have any online contact with a child or their family (unless necessary, for example using Compass for school related communication)
- ignore or disregard any suspected or disclosed child abuse.
- ignore behaviours by other adults towards students when they appear to be overly familiar or inappropriate
- discuss content of an intimate nature or use sexual innuendo with students, except where it occurs relevantly in the context of parental guidance, delivering the education curriculum or a therapeutic setting
- treat a child unfavourably because of their disability, age, gender, race, culture, vulnerability, sexuality or ethnicity.
- photograph or video a child in a school environment except in accordance with school policy or where required for duty of care purposes
- in the school environment or at other school events where students are present, consume alcohol without School Council approval or take illicit drugs under any circumstances.

By observing these standards, you acknowledge your responsibility to immediately report any breach of this code to Auburn High School Child Safety Officer (Student Well Being Coordinator) and/or the Principal Class.

If you believe a child is at immediate risk of abuse phone 000.

I agree to adhere to this Code of Conduct:

- Name:
- Signature:
- Date:

For homestay hosts:

I agree to adhere to this Code of Conduct. I have read and understand the Auburn High School Child Safe Policy, Child Safe Responding and Reporting Policy and Auburn High School Critical Actions for Homestay Families and agree to adhere to the guidelines contained within, for the safety of all children.

- Name:
- Signature:
- Date:

REVIEW PERIOD

This Code of Conduct was last updated in June 2019 and is scheduled for review in June 2021.